



REPORT

To: Health Care Scholarship Committee

Report Number: ADM-HCSC-006

From: Jeff McDonald, Communications Manager

Date: April 1, 2021

Subject: Update on Nursing Recruitment and Retention Literature Review and Survey

RECOMMENDATION:

That the Health Care Scholarship Committee receive the report titled 'Update on Nursing Recruitment and Retention Literature Review and Survey – ADM-HCSC -000,' for information.

BACKGROUND/RATIONALE:

On February 11, 2021, the Regional Board passed the following resolutions:

MOVED, SECONDED and CARRIED

That the Regional Board authorize cooperative efforts between the Regional District, Northern Health and the BC Nurses Union, who have offered to undertake the project, to conduct a review of existing research regarding nursing recruitment and retention in north-eastern BC.

MOVED, SECONDED and CARRIED

That the Regional Board encourage cooperative work with Northern Health, coordinated by the BC Nurses Union representative, to conduct targeted, in person interviews on nursing recruitment and retention in north-eastern BC.

The Communications Manager has continued meetings and planning with BC Nursing Union staff and Northern Health staff to conduct a two-stage project: a literature review (the first stage) and targeted in-person interviews (the second stage) on the subject of nursing recruitment and retention in northeastern BC. The BCNU's research staff are producing a first draft of the literature review, with an expected completion date of early April. The group has agreed that the literature review results should inform the development of the in-person interviews, which function as a qualitative survey. There is no firm timeline yet for the in-person interviews; summer 2021 is the most likely timeline.

ALTERNATIVE OPTIONS:

1. That the Health Care Scholarship Committee provide further direction.

STRATEGIC PLAN RELEVANCE:

- Not Applicable to Strategic Plan.

FINANCIAL CONSIDERATION(S):

None.

COMMUNICATIONS CONSIDERATION(S):

None.

OTHER CONSIDERATION(S):

None.

External Link:

1. [January 29, 2021 Health Care Scholarship Committee Recommendations \(Item 10.2\)](#)