



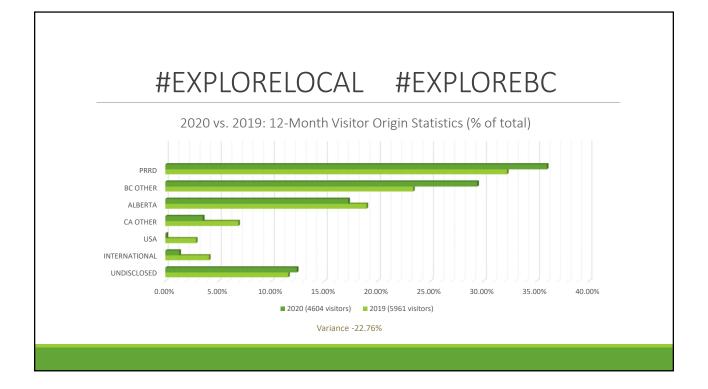
## 2020 in Review

COVID-19 : A Year of Disruption and Uncertainty

- Closed from March  $13^{\rm th}$  through June  $18^{\rm th}$
- Chain reaction in delays
- Cancelled programs, meetings, and conferences
- Shortened summer season
- Scenario development and emergency budgets

Looking for the Opportunities

- Sorting, organizing, cleaning
- Operational, project, and strategic planning
- Policy development
- New tools for communication
- Strengthening partnerships







### Strategic Framework

Our Values:

Science & History: Our research and stories are our strengths.

**Community**: Strong relationships are built on respect and trust.

Tenacity: Excellent work requires perseverance and courage.

Ethics: We conduct our work with integrity, authenticity, and accuracy.

Imagination: Our passion and curiosity are contagious, evoking child-like wonder.

Our Mission: Together with our community, we dig deeper into our story and engage in discovery.

Our Vision: Engaging your imagination and inspiring your curiosity.

## Strategic Framework

Impact Statements:

- **Culture**: Our community appreciates and understands more about the world around them and are active learners.
- Health: Connection with the natural environment improves physical and mental well-being in our community.
- **Environment:** Our community knows what to do when they discover something of palaeontological or archaeological significance.
- **Financial:** Strategic growth and organizational longevity enable us to contribute to our community's wellbeing.
- Social: Our community's sense of belonging is grounded in our shared connection to the land.



# 2021 and Beyond

COVID-19 : Reimagining the Museum

- How do we engage with our communities?
- How do we go virtual?
- How do we offer safe onsite programs?

The Year Ahead

- Drop-in programming beginning in February
- Guest exhibit from the Royal BC Museum, late Spring
- Day Camps
- New school programs
- Continuing work on data collection and management, policy review and writing, fund development
- Advocacy for enhanced fossil protections
- Consultation with area Indigenous Communities



### 2021 Operating Budget

#### Revenue

Revenue	
2020 Carry Over	75,000
District of Tumbler Ridge	220,000
Peace River Regional District	
Summer Employment Grants	34,000
Corporate Support (programs)	6,500
Donations / Sponsorships	635
Earned Revenue	57,500
Other (tax rebates, other income)	1,800
Total Revenue	395,435

#### Expenses

Expenses	
Staff wages, benefits, source deductions, WCB	290,000
Staff travel/accommodation meetings/programming	5,500
Staff training/professional development	1,800
Office Expenses	9,000
Programming	3,000
Professional Fees	18,200
Insurance	13,600
Legal	7,000
Advertising/Promotion	3,800
Facility Expenses	32,520
Utilities	27,550
Gift Shop	9,700
Collections/Research	4,725
Gallery	3,780
Archives	880
Fotal Expenses	431,055
Revenue less Expenses	-35,620

#### Museum & Geopark Amalgamation Update

- Grant from Heritage BC to hold a Visioning Session
- Development of Terms of Reference for the Amalgamation Task Force
  - Purpose and Principals
  - Objectives and Expectations
  - Deliverables and Milestones
  - Project Teams and Roles
- Process Design
  - Change Management
  - Stakeholders
  - Strengths Matrix
  - Action Plan

