



REPORT

To: Health Care Scholarship Committee

Report Number: FN-HCSC-004

From: Teri Vetter, Chief Financial Officer

Date: January 29, 2021

Subject: PRRD Health Care Scholarship Program – Progress Update and Subscription Statistics

RECOMMENDATION:

That the Health Care Scholarship Committee receive the report titled “PRRD Health Care Scholarship Program – Subscription Statistics – FN-HCSS-004,” which summarizes the progress of the programs, number of scholarships and amounts issued, for information.

BACKGROUND/RATIONALE:

The purpose of this report is to provide the Committee with a summary outlining the progress on the implementation and development of the PRRD Health Care Scholarship program, as well as the year to date statistics on the number of scholarships awarded and funds issued from each of the scholarships. A total of six (6) scholarship streams were developed in collaboration with Northern Health Authority (NHA) to promote the recruitment and retention of health care professions in the PRRD. The table below illustrates the annual budget of \$110,000 and the breakdown of funding for each scholarship and recruitment funds. A total of \$5,000 is committed annually to assist with expenses incurred by the PRRD and/or NHA to promote the scholarships.

Scholarship	Budget Amount
1. Health Care High School Scholarship	\$15,000
2. Health Care Assistant Scholarship	\$20,000
3. RN/RPN (Registered Nurse/Registered Psychiatric Nurse) Return of Service Scholarship (Two Parts)	\$30,000
4. Licensed Practical Nurse (LPN) Scholarship	\$10,000
5. Technical Career Professional Development	\$15,000
6. RN/RPN Professional Development Scholarship	\$15,000
7. Health Care Recruitment Event Fund	\$ 5,000

On November 12, 2020, a Memorandum of Understanding was signed, which outlines the expectations and guidelines for NHA to manage the LPN, Technical Career Professional Development, and RN/RPN Professional Development Scholarship as well as administer the funding for Part 2 of the RN/RPN Return of Service Scholarship. All scholarships streams have been finalized and are currently active. Full details of the scholarships streams can be found in the attached summary matrix. The total funding spent from the recruitment fund was \$95.12 in 2017 and \$128.53 in 2018. No funding was been paid out from this fund in 2019 or 2020. The information in the table below provides both the number of subscriptions by year as a cumulative year-to-date total for each scholarship since 2017. Statistics for the scholarships managed under the MOU will not be available until the end of 2021.

At the December 11, 2020 Board meeting, the following resolutions were made:

MOVED, SECONDED and CARRIED

That the Regional Board authorize the establishment of a Service Function for Health Services.

That the Regional Board approve the inclusion of Air Ambulance Services, Search and Rescue Association, Health Care Scholarships, North Peace Health Services, and South Peace Health Services in the proposed Health Services service function.

Staff are working on creating the bylaw which would come to the Board for the first three readings, then be sent to the Ministry for approval, there would be 80 days to hold a referendum, the bylaw then goes back to the Board for adoption, there is then a one month quashing period before the bylaw can go back to the Ministry for final certificate of approval. Once this is complete, the BC Assessment for inclusion in the 2022 roll for requisition will be sent.

Scholarship	2017	2018	2019	2020	Year to Date
Health Care High School Non Degree \$15,000 - 10 Awards of \$1,500 School District #59 Chetwynd 1 South Peace 3 Tumbler Ridge 1 School District #60 Hudson's Hope 1 North Peace 3 Prespatou 1	N/A – Not Active	Total Awards - 4 1 - South Peace 3 - North Peace Total funds paid out - \$6,000	Total Awards - 4 1 - Chetwynd 3 - South Peace Total funds paid out - \$6,000	Total Awards - 6 3 - South Peace 3 - North Peace Total funds paid out - \$4,500 *Note 1 deferred, 2 unclaimed	Total Awards - 14 Total funds paid out - \$16,500
Scholarship	2017	2018	2019	2020	Year to Date
Health Care Assistant \$20,000 - 20 Awards of \$1,000	Total Awards - 16 Total funds paid out - \$16,000	Total Awards -12 Total funds paid out - \$12,000	Total Awards - 5 Total funds paid out - \$5,000	Total Awards - 9 Total funds paid out - \$9,000	Total Awards - 42 Total funds paid out - \$42,000
Scholarship	2017	2018	2019	2020	Year to Date

RN/RPN Return of Service \$30,000 - 6 Awards of \$5,000 each awarded in two parts	Total Award of full Scholarships - 7 Total funds paid out - \$35,000	Total Award of full Scholarships - 4 Total funds paid out - \$20,000	Total Award of full Scholarships - 3 Total funds paid out - \$15,000	<i>*Note stats will be available post-graduation and signed NH ROS</i>	Total Award of full Scholarships - 14 Total funds paid out - \$70,000
Part 1 – 4 th Year of Degree Program \$15,000 – 6 Awards of \$2,500	Total Award Part 1 only - 1 Total funds paid out - \$2,500	Total Award Part 1 only - 7 Total funds paid out - \$17,500	Total Award Part 1 only – 3 Total funds paid out - \$7,500	Total Award Part 1 only - 5 Total funds paid out - 12,500	Total Award Part 1 only - 16 Total funds paid out - \$40,000
Part 2 – Return of Service (ROS) \$15,000 – 6 Awards of \$2,500	Total Award Part 2 only - 5 Total funds paid out - 12,500	None	None	<i>*Note this portion will not be issued until graduation and ROS signed with NH</i>	Total Award Part 2 only – 5 Total funds paid out - \$12,500
Total RN/RPN funds paid out	\$50,000	\$37,500	\$22,500	\$12,500	\$122,500
Grand Total All scholarships	\$66,000	\$55,500	\$33,500	\$26,000	\$181,000

ALTERNATIVE OPTIONS:

1. That the Health Care Scholarship Committee provide further direction.

STRATEGIC PLAN RELEVANCE:

- ☒ Not Applicable to Strategic Plan.

FINANCIAL CONSIDERATION(S):

The 2021 PRRD Health Care Scholarships will be funded from the 2020 surplus in Function 275 – Grants to Community Organizations and Medical Scholarship Reserve, if approved for the 2021 Financial Plan.

The balance as of December 31, 2020 in the Medical Scholarship Reserve is \$105,815.53.

COMMUNICATIONS CONSIDERATION(S):

None at this time.

OTHER CONSIDERATION(S):

None at this time.

Attachments:

1. PRRD Health Care Scholarship Summary Matrix