



**EXEMPT STAFF WORKSAFEBC AND WEEKLY INDEMNITY AND LONG –TERM DISABILITY BENEFITS**

Department	Administration	Policy No.	0340-006
Section	Human Resources	Date Approved by Board	May 7, 2020
Repeals		Board Resolution #	RD 20/05/18

Amended		Board Resolution #	
Amended		Board Resolution #	
Amended		Board Resolution #	

Repealed		Board Resolution #	
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**1. Purpose**

1.1 The purpose of the Exempt Staff WorkSafeBC and WI (weekly indemnity)/LTD (long-term disability) Benefits Policy is to establish clear guidelines for exempt staff receiving benefits while on a WorkSafeBC or WI/LTD claim.

**2. Scope**

1.2 This Statement of Policy applies to all exempt staff of the Peace River Regional District (PRRD) that are receiving benefits while on a WorkSafeBC or WI/LTD claim.

**3. Definitions**

3.1 None.

**4. Policy**

4.1 All PRRD exempt staff on a WorkSafeBC or WI/LTD claim shall be entitled to the benefits plan in the contract (i.e. MSP, dental plan, extended health benefits, life insurance and AD & D) for the first two (2) years from the start of their WorkSafe BC claim or the first day of receiving benefits under the WI/LTD program.

4.2 At 24 months, the PRRD shall terminate the employee’s benefits, unless there is a determination that the employee is returning to work or participating in a signed Return to Work Program through the benefits provider and the PRRD.

Affiliated Procedures	
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**Disclaimer: Federal and Provincial Acts, Legislation and Law supersede this policy.**