



PEACE RIVER
REGIONAL DISTRICT

2023-2026 STRATEGIC PLAN

Staff Update 2025

April 10, 2025

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1. Asset and Infrastructure Management

Goal

To effectively plan for and manage the PRRDs assets and infrastructure to ensure they provide the desired levels of service to our residents, now, and in the future.

Strategies

- 1.1 Undertake condition assessments for all PRRD Owned Assets.
- 1.2 Determine Service Expectations for all Assets.
- 1.3 Identify Funding and Investment Strategies
- 1.4 Implement Asset Management Software Program

Strategy 1.1: Undertake Condition Assessments for all PRRD Owned Assets		
Actions	Department	Timeline
Strategy 1.2: Determine Service Expectations for all Assets		
Actions	Department	Timeline
Consultant presented to Staff – “Framework for Setting Service Level Expectations”	FN	Completed
Financial Strategy	FN	Completed
Asset Management Strategy	FN	Q4 2025
Asset Management Plans by Function	FN	Q4 2026
Long Term Financial Plan by Function	FN	Q4 2025
Levels of Service by Function	FN	Q4 2025
Strategy 1.3: Identify Funding and Investment Strategies		
Actions	Department	Timeline
Strategy 1.4: Implement Asset Management Software Program		
Actions	Department	Timeline
Asset Management – Software for operation procured	FN	Completed
Researching add-on software for Asset Management Planning (long-term Financial Planning)	FN	Q1 2026
Procure Asset Management Software – February 2025	FN	Completed
Implement Asset Management (Maintenance) Software	FN	Q2 2025
Public Access Portal for Asset Management Maintenance Requests	FN	Q3 2025

2. Human Resources Management

Goal

To enhance our human resource management practices and programs to ensure our employees are motivated, engaged, and supported in the work they do.

Strategies

- 2.1 Establish a corporate employee development program.
- 2.2 Review and update performance review process.
- 2.3 Develop an employee retention and recruitment strategy.

Strategy 2.1: Establish a Corporate Employee Development Program		
Actions	Department	Timeline
Create Development Program	ADM	Q2 2025
Strategy 2.2: Review and Update Performance Review Process		
Actions	Department	Timeline
Revise/implement New Performance Review process	ADM	Q3 2025
Strategy 2.3: Develop an Employee Retention and Recruitment Strategy		
Actions	Department	Timeline
Create and organizational plan to reduce employee turnover, increase retention and foster employee engagement.	ADM	Q4 2025

3. Collaboration and Cooperation with First Nations

Goal

To further our relationships with the First Nations governments and pursue opportunities for partnerships and governance participation.

Strategies

- 3.1 Advance the development of individual MOUs.
- 3.2 Share PRRD strategic goals with First Nations to identify opportunities for cooperation and collaboration.
- 3.3 Investigate governance participation models under *Local Government Act*.

Strategy 3.1: Advance the Development of Individual MOUs		
Actions	Department	Timeline
Meeting with Doig River FN re: MOU – April 14, 2025	ADM/DS	Q2 2025
Strategy 3.2: Share PRRD Strategic Goals with First Nations to Identify Opportunities for Cooperation and Collaboration.		
Actions	Department	Timeline
Regional Growth Strategy & Regional Climate Resiliency Plan – information shared about the status of projects during C2C meetings	DS	Ongoing
C2C Halfway River FN – March 18, 2025	ADM	Completed
West Moberly Quarterly Meeting, with Area E – March 5, 2025	ADM	Completed
Invitations for C2C Meetings sent to all FN – Jan 8, 2025	ADM	Completed
Invited FN to share their concerns re: Exemption of Wind Project from Env. Assessment process with Govt - Feb, 2025	ADM	Completed
Requested support from FN for PRRD ask to province for streamlined permitting processes for fibre transport projects funded by government grants (seeking collaboration and support for the development of broadband connectivity fibre transport systems in the region)	ADM	Completed
Strategy 3.3: Investigate Governance Participation Models under <i>Local Government Act</i>		
Actions	Department	Timeline
Shared Provincial Government staff contact information for Participation in Local Government with Shona Nelson, Doig Band Manager	ADM	Completed

4. Inter-Provincial Collaboration

Goal

To explore and realize opportunities and advantages through cooperation and collaboration with neighbouring local governments in Alberta.

Strategies

4.1 Coordinate the re-establishment of Inter-Provincial meetings.

Strategy 4.1: Coordinate the re-establishment of Inter-Provincial meetings		
Actions	Department	Timeline
Worked with County GP to schedule Interprovincial Meeting – attended meeting Nov 29, 2024 and provided follow up information requested	ADM	Q1 2025
Next Meeting June 2025 – Saddle Hills County PRRD to host	ADM	Q3/2025

5. Emergency Management

Goal

To ensure the PRRD’s interests are articulated and considered in response to proposed amendments to the *Emergency Program Act and Fire Services Act*.

Strategies

5.1 Engage in Emergency Program Act and Fire Services Act amendment processes.

5.2 Explore Opportunities for New or Enhanced Mutual Aid Agreements.

Strategy 5.1: Engage in Emergency Program Act and Fire Services Act amendment processes.		
Actions	Department	Timeline
Develop an Implementation Plan to Address the new Act and Regulations <ul style="list-style-type: none"> Regulations expected to be developed and implemented late 2024 to early 2025 for initial new regulations. Emergency & Disaster Management Act updates to Board – January 23, 2025 New regulations and legislation that are being developed on EMCR presented to Board – February 20, 2025 	CS	Q4 2025
	CS	Completed
	CS	Completed
Strategy 5.2: Explore opportunities for new or enhanced mutual aid agreements		
Actions	Department	Timeline
Meeting with County of Grande Prairie – Development of a cross-jurisdictional Mutual Aid Agreement – January 20, 2025	CS	Completed
Reached out to the Office of the Fire Commissioner to provide clarity on what is required to pursue a Mutual Aid Agreement across provincial lines – February 21, 2025	CS	Q2 2025
Meeting with City of Dawson Creek – ESS Agreements – March 7, 2025	CS	Completed
Meeting with City of Fort St. John – Ess Agreements – March 12, 2025	CS	Completed

6. Advocacy

Goal

To represent and advance the interests of the region with other levels of government and agencies responsible for providing governance and services in our region.

Focus Areas

- 6.1 Emergency Program Act/ Fire Services Act Amendments
- 6.2 Agriculture/Food Security
- 6.3 Seniors Housing
- 6.4 Blueberry River FN
- 6.5 Homelessness/Mental Health and Addictions/Crime
- 6.6 Aggregate Security

Strategy 6.1: Emergency Program Act/ Fire Services Act Amendments		
	Ministry	Timeline
Actions		
Strategy 6.2: Agriculture/Food Security		
	Ministry	Timeline
Actions		
Regional Growth Strategy – Provides policy and implementation actions focused on supporting agriculture – Adopted at the March 20, 2025 Regional Board Meeting.	Ministry of Housing and Municipal Affairs	Q3 2025
Regional Climate Resiliency Plan – Provides policy and implementation actions focused on supporting agricultural resilience to climate hazards	Ministry of Emergency Management and Climate Readiness	Q3 2025

Strategy 6.3: Seniors Housing		
	Ministry	Timeline
Actions		
Interim Housing Needs Report	Ministry of Housing and Municipal Affairs	Complete
Regional Growth Strategy – Provides policy and implementation actions focused on housing, including seniors housing. Presented to the March 20, 2025 COW – Survey currently open	Ministry of Housing and Municipal Affairs	Q3 2025

Strategy 6.4: Blueberry River FN		
	Ministry	Timeline
Actions		
Strategy 6.5: Homelessness/Mental Health and Addictions/Crime		
	Ministry	Timeline
Actions		
Strategy 6.6: Aggregate Security		
	Ministry	Timeline
Actions		