



REPORT

To: Health Care Scholarship Committee

Report Number: FN-HCSC-019

From: Financial Administration

Date: January 10, 2025

Subject: PRRD Health Care Scholarship - Progress Update and Subscription Status

RECOMMENDATION:

That the Health Care Scholarship Committee receive the report titled “PRRD Health Care Scholarship Program – Progress Update and Subscription Status – FN-HCSC-019,” which provides an update on the progress of the program, the number of subscriptions, and funds utilized, for information.

BACKGROUND/RATIONALE:

The purpose of this report is to provide the Committee with a summary outlining the progress on the implementation of the Peace River Regional District (PRRD) Health Care Scholarship Program, as well as the year-to-date statistics on the number of scholarships awarded and funds issued from each of the scholarships. The PRRD Health Care Scholarship program is comprised of six scholarship streams, highlighted below, and has a total value of \$140,000.

Scholarship	Budget Amount
1. Health Care High School Scholarship	\$15,000
2. Health Care Assistant Scholarship	\$20,000
3. RN/RPN (Registered Nurse/Registered Psychiatric Nurse) Return of Service Scholarship (Two Parts)	\$30,000
4. Licensed Practical Nurse (LPN) Scholarship	\$10,000
5. Career Professional Development	\$15,000
6. RN/RPN Professional Development Scholarship	\$15,000
7. Northern Baccalaureate Nursing Scholarship	\$30,000

A Memorandum of Understanding (MOU) established between Northern Health (NH) and the PRRD provides an annual amount of \$55,000 to NH for the administration and award of the following four scholarship streams:

- RN/RPN Return of Service Scholarship, Part 2 only
- Licensed Practical Nurse Scholarship
- Career Professional Development Scholarship
- RN/RPN Professional Development Scholarship

In addition to the four scholarship streams, \$5,000 is budgeted to Northern Health for Health Care Recruitment Events such as the Employed Student Nurse (ESN) luncheons. Northern Health has successfully hosted luncheons to promote the various scholarship programs in an attempt to secure as many ESNs as possible in 2021, 2023 and 2024.

The Health Care Assistant Scholarship is administered and paid out by Northern Lights College Foundation (NLCF) through an Annual Award Agreement between the NLCF and the PRRD. The current MOU was signed in June 2022 and expires in 2026.

The table below shows the subscription numbers and associated funding for all of the healthcare scholarship streams, including the high school scholarships administered by the PRRD, the Health Care Assistant scholarships administered by Northern Lights College, the RN/RPN Return of Service Part 1 administered by the PRRD, as well as the streams administered by Northern Health including the RN/RPN Return of Service Part 2, LPN, Career Professional Development and RN\RPN Professional Development.

Health Care High School Scholarship					
	2021	2022	2023	2024	2021-2024
Health Care High School \$15,000 10 Awards of \$1,500	Total Awards – 8	Total Awards – 6	Total Awards – 9	Total Awards – 5	Total Awards – 28
School District #59 Chetwynd 1 DCSS 3 Tumbler Ridge 1	1 – Chetwynd 3 – DCSS	1 – Chetwynd 1 – DCSS	1- Chetwynd 3 – DCSS 1 - TRSS	1 – Chetwynd 3 - DCSS	
School District #60 Hudson’s Hope 1 NPSS 3 Prespatou 1	1 – HH 3 - NPSS	1 – HH 3 – NPSS	1 – HH 3 – NPSS	1 – NPSS	
	Total Funds paid out \$12,000	Total Funds paid out \$9,000	Total Funds paid out \$13,500	Total Funds paid out \$7,500	Total Funds paid out \$42,000

Health Care Assistant Scholarship					
	2021	2022	2023	2024	2021-2024
Health Care Assistant \$20,000 - 20 Awards of \$1,000	Total Awards - 4	Total Awards - 1	Total Awards - 13	Total Awards - 15	Total Awards - 33
	Total Funds paid out - \$4,000	Total Funds paid out - \$1,000	Total Funds paid out - \$13,000	Total Funds paid out \$15,000	Total funds paid out – \$33,000

RN/RPN Return of Service (2 Parts)					
	2021	2022	2023	2024	2021-2024
Part 1 – 4th Year of Degree Program \$15,000 – 6 Awards of \$2,500	Total Awards – 11 Total funds paid out - \$27,500	Total Awards – 8 Total funds paid out - \$20,000	Total Awards – 9 Total funds paid out - \$22,500	Total Awards – 4 Total funds paid out - \$10,000	Total Awards – 32 Total funds paid out - \$ 80,000
Part 2 - Upon graduation and the signing of 2 year ROS Agreement with NH – 6 Awards of \$2,500	Total Awards – 5 Total funds paid out - \$12,500	Total Awards - 7 *NH awarded a combined part 1 and part 2 scholarship to a single recipient Total funds paid out - \$20,000	Total Awards – 3 Total funds paid out - \$7,500	Total Awards – 2 Total funds paid out - \$5,000	Total Awards – 17 Total funds paid out - \$45,000

Please note the number of RN/RPN Return of Service Part 2 for 2022 and 2023 has changed since the January 12, 2024 report due to updated information received from Northern Health.

Licensed Practical Nurse (LPN) Scholarship					
	2021	2022	2023	2024	2021-2024
Licensed Practical Nurse (LPN) Scholarship \$10,000 – 10 Scholarships valued at \$1,000 each	Total Awards – 4 Total funds paid out - \$4,000	Total Awards – 3 Total Funds paid out - \$3,000	Total Awards – 4 Total funds paid out - \$4,000	*No recipients	Total Awards – 11 Total funds paid out – \$11,000

Career Professional Development Scholarship (2 Categories)					
	2021	2022	2023	2024	2021-2024
NH LPN employees bridging to RN – 4 Scholarships valued at \$1,500 each	Total Awards – 1 Total funds paid out - \$1,500	*No recipients	Total Awards – 3 Total funds paid out - \$4,500	Total awards – 2 Total funds paid out - \$3,000	Total Awards – 6 Total funds paid out - \$9,000
NH employees bridging into a new health care career – 9 Scholarships valued at \$1,000 each	Total Awards – 7 Total funds paid out - \$7,000	Total Awards – 2 Total funds paid out - \$2,000	*No recipients	*No recipients	Total Awards – 9 Total funds paid out – \$9,000

RN/RPN Professional Development Scholarship					
	2021	2022	2023	2024	2021-2024
NH RN/RPN employees undertaking career development programs – 5 scholarships valued at \$3,000 each	Total Award – 1 Total funds paid out - \$3,000	Total Award – 5 Total funds paid out - \$15,000	Total Award – 3 Total funds paid out - \$9,000	Total Award – 2 Total funds paid out - \$6,000	Total Awards – 11 Total funds paid out - \$33,000

ALTERNATIVE OPTIONS:

1. That the Health Care Scholarship Committee provide further direction.

STRATEGIC PLAN RELEVANCE:

- Not Applicable to Strategic Plan

FINANCIAL CONSIDERATION(S):

As of November 30, 2024, the balance of the Medical Health Care Scholarship Reserve was \$119,585.51.

COMMUNICATIONS CONSIDERATION(S):

None at this time.

OTHER CONSIDERATION(S):

None at this time.

Attachments:

1. PRRD Health Care Scholarship Summary Matrix - January 10, 2025
2. MOU Northern Health - PRRD - Health Care Scholarship
3. MOU Northern Lights College - PRRD - Health Care Scholarship

External Links:

1. [Health Related Services Grant-in-Aid Policy 0340-64](#)
2. [BL 2445 Health Related Services Grant-in-Aid](#)