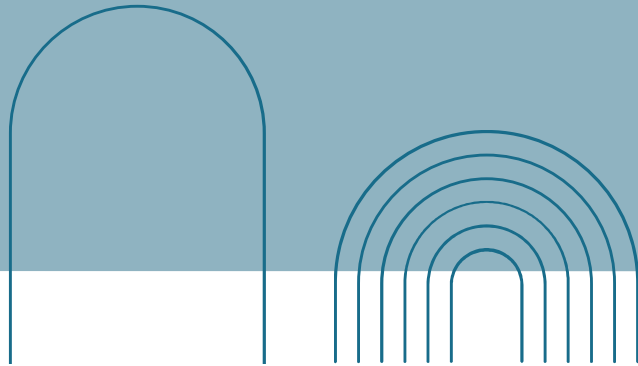




South Peace
Division of Family Practice
An FPSC initiative

STRENGTHENING HEALTHCARE IN THE SOUTH PEACE REGION

*For: The Peace River
Regional District*



LAND ACKNOWLEDGEMENT

We acknowledge with great respect, our gratitude for the opportunity to support members and patients located on the traditional territory of Treaty 8 First Nations.



ABOUT US

The South Peace Division of Family Practice supports the communities of Chetwynd, Tumbler Ridge and Dawson Creek and is a platform for innovation in health care. Divisions of Family Practice are part of a province-wide initiative designed to strengthen health care in BC. We operate as a not for profit society & our membership encompasses all family physicians & nurse practitioners across the region. Together, the members work to improve patient access to local primary care, increase local physicians' influence on health care delivery and policy, and provide professional support for providers. The Division gives local providers an opportunity to work collaboratively with Northern Health Authority, the Family Practice Services Committee (FPSC), First Nations Health Authority and the Ministry of Health to identify health care needs in the local community and develop solutions to meet those needs



2024/2025 BOARD OF DIRECTORS

Belinda Trail, Secretary

Brian Downie, Treasurer

Dr. Bron Finkelsetin, Board Director

Dr. Charles Helm, Co-Chair

Dr. Daniel Obaseki, Board Director

Dr. Magda Du Plessis, Co-Chair

Dr. Rafal Banas, Board Director

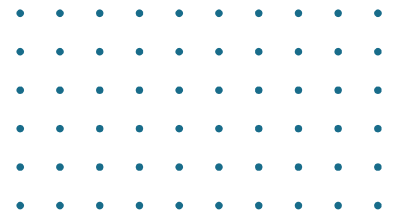
Sarah Howes, Board Director

Dr. Tamara Pacholuk, Board Director

Executive Director: Charleigh Rudy



PRIORITIES & HIGHLIGHTS

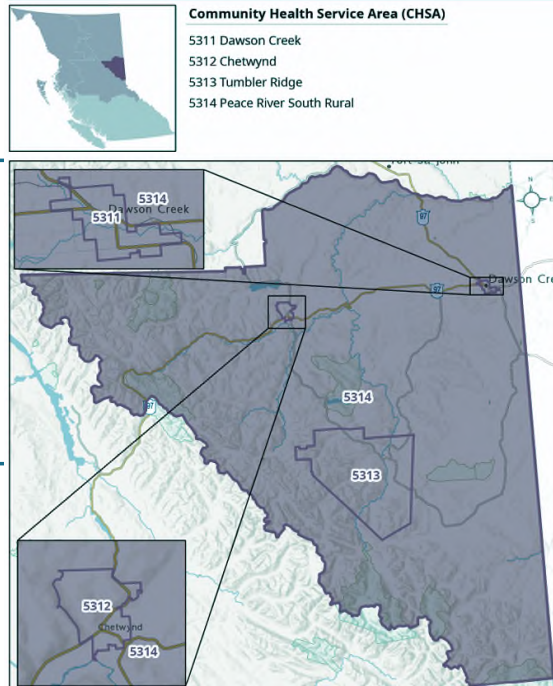


OPERATIONALIZE THE SOUTH PEACE DIVISION OF FAMILY PRACTICE

- Officially a Division – November, 2023
- Executive Leadership and Board Governance
- Establishing Organizational Structures

OPERATIONALIZE THE SOUTH PEACE PRIMARY CARE NETWORK

- Approval of South Peace PCN Service Plan – August 2024
- Juniper Health Collaborative
- PCN Governance & Leadership
- Human Resources



ENHANCE TEAM BASED CARE

- Rural Community of the Year
- Diabetes initiative, and engagement and partnership with local First Nation Communities, and Tumbler Ridge UNESCO Global Geopark

SUPPORT RECRUITMENT & RETENTION OF PRIMARY CARE PROVIDERS

- Formation of the Provider Recruitment and Retention Committee
- Locum House in Dawson Creek with support of the SPHSS
- Addressing Health Human Resource Challenges in Partnership

Partnering for Recruitment Success in the South Peace



Current State



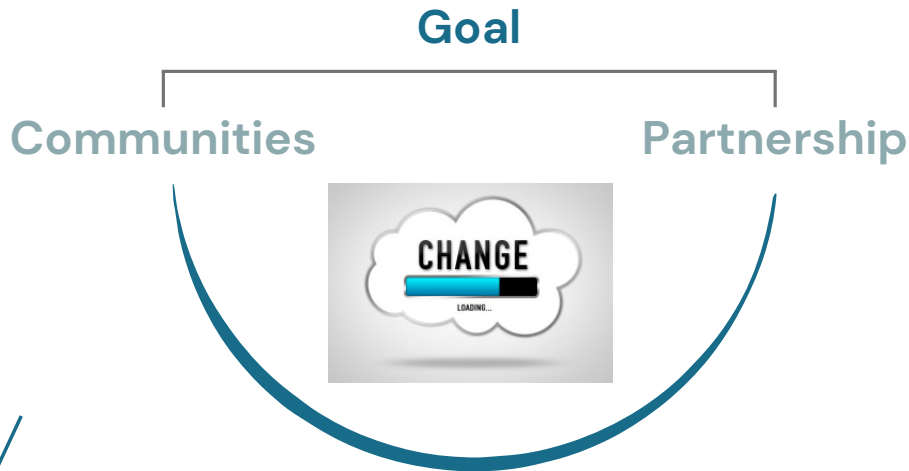
Strategy



Desired Future State

RECRUITMENT STRATEGY

Communities keep providers - not by just bringing them to the South Peace, but by making them feel at home. It's about how we welcome them, support their families, and build connections around them. Recruitment is not the work of one, but of many. Together we create a community they want to stay in.



FUNDING REQUEST OBJECTIVE

To secure funding to support targeted recruitment, retention, and integration efforts for healthcare providers in the South Peace Region in partnership with the Peace River Regional District.

COLLABORATIVE IMPACT:

With this funding the Peace River Regional District will play a vital role in addressing the regional healthcare provider shortage ensuring accessible, high-quality care for residents of the South Peace.

Funding Request for Recruitment & Retention: Building a Sustainable Healthcare Community in the South Peace

Key Funding Areas

Recruitment Initiatives:

- Residency Program
- Recruitment Events
- Local Conferences
- Locum Opportunities

Retention and Recognition:

- Recognition Events and Platforms
- Retention Programs
- Locum Housing

Recruitment Support:

- Recruitment Coordinator

Provider Integration:

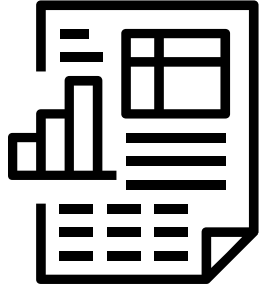
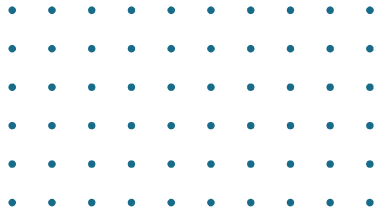
- Welcome Baskets
- Meet and Greets
- Buddy Initiative

TUMBLER RIDGE MEDICAL CONFERENCE



PROPOSED BUDGET

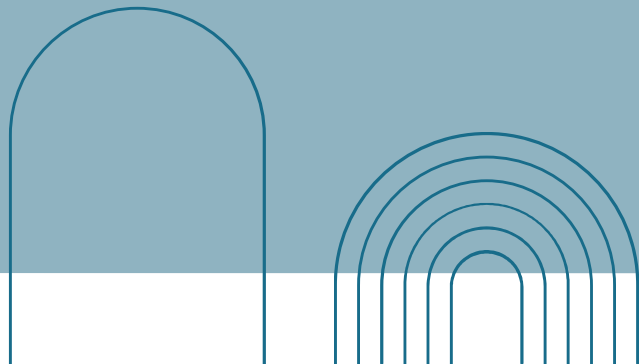
CATEGORY	PROPOSED BUDGET
Physician Welcome Baskets	\$2,000.00
Physician/Provider Recognition Events	\$5,000.00
Resident Funding	\$15,000.00
Physician/Provider Recognition Program (Retention)	\$5,000.00
Recruitment Events/Conference Fees	\$30,000.00
Recruitment Events Travel	\$20,000.00
Recruitment Events Swag and Booth	\$6,000.00
Physician Compensation for Time	\$12,000.00
Supplies and Advertising	\$2,000.00
Recruitment Coordinator	\$12,000.00
Total expenses	109,000.00



The South Peace Division of Family Practice is committed to reporting back on our various initiatives and we believe it is essential to share our progress including successes, challenges, and emerging opportunities to keep our stakeholders informed and involved.



QUESTIONS?





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THANK YOU

