

REPORT

To: Chair and Directors Report Number: ADM-BRD-089

From: Kori Elden, Executive Assistant/HR Generalist Date: October 6, 2020

Subject: October 1, 2020 Health Care Scholarship Committee Recommendations

The following recommendations from the October 1, 2020 Health Care Scholarship Committee Meeting are being presented to the Regional Board for its consideration:

RECOMMENDATION #1: [Corporate Unweighted]

That the Regional Board authorize cooperative work with Northern Health and the BC Nurses' Union regarding the potential development of a survey on nursing staff that would assist in the recruitment and retention strategy of nurses in the region.

RECOMMENDATION #2: [Corporate Unweighted]

That the Regional Board authorize research into further promotion of the PRRD Health Care Scholarship program.

BACKGROUND/RATIONALE:

The draft minutes of the October 1, 2020 Health Care Scholarship Committee Meeting are on the Consent Calendar.

Recommendation #1

Please click here to access the Committee Agenda, please see Item 9.2 to review the report.

Additional Information: The Health Care Scholarship Committee met with Laura Baker, a representative of the BC Nurses' Union, on August 12, 2020, and a survey to determine nurses' needs was discussed. At the October 1, 2020 Committee Meeting, Director Rose recommended developing a survey for nurses in the Peace River Region regarding their needs and how to best support retention.

Recommendation #2

The Directors discussed increasing the intake and public knowledge of the PRRD Health Care Scholarship Program, and would like research to be conducted into available channels for additional promotion. This matter was previously discussed in 2019, which resulted in no further promotion taking place at the time. That summary report is attached for information.

ALTERNATIVE OPTIONS:

1. That the Regional Board provide further direction.

Staff Initials: KE Dept. Head: CAO: Shawn Dahlen Page 1 of 2

STRATEGIC PLAN RELEVANCE:

☑ Not Applicable to Strategic Plan.

FINANCIAL CONSIDERATION(S):

None at this time.

COMMUNICATIONS CONSIDERATION(S):

None at this time.

OTHER CONSIDERATION(S):

None at this time.

Attachment:

1. 2019 PRRD Scholarship Program Marketing Plan Report