

## Hunter Rainwater

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**Subject:** FW: Health Care Scholarship Committee Meeting

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**From:** De Smit, Angela <[Angela.DeSmit@northernhealth.ca](mailto:Angela.DeSmit@northernhealth.ca)>

**Sent:** Tuesday, October 6, 2020 12:35:45 PM

**To:** Director Dan Rose

**Cc:** Dale Bumstead; Lori Ackerman; Chair Brad Sperling; Director Dale Bumstead; Director Lori Ackerman; 'Ellen Frisch'; Jill Rickert; Kelsey Bates; Kori Elden; Shawn Dahlen; Suzanne Garrett; Teri Vetter; Tyra Henderson

**Subject:** RE: Health Care Scholarship Committee Meeting

**CAUTION:** This email originated from outside of the organization.

Dan

I would like to thank you and the Committee for the invitation to participate at the PRRD Health Care Scholarship Committee and our continued partnership to support a sustainable workforce and health care services. I was able to reach out and follow up on a couple of the brainstorming comments I had made at the meeting to see if they were worthwhile to consider.

- Why do LPNs only receive 15 credits when bridging to the RN program – this has been a concern raised by current local LPNs who are wanting to enroll in the Baccalaureate program and it is their understanding from UNBC, that grounded in their vision of a nursing degree that it requires 60 “baccalaureate-level” (or university-level) courses for admission at the equivalent of third year. In UNBC’s view, the provincial Practical Nursing curriculum (LPN) does not have that baccalaureate-level standing. I was informed that fifteen credits is actually an improvement on what UNBC was initially considering providing them with.
- Health Care Aide program enrolment – I had mentioned that perhaps now that NLC has moved to 2 cohorts annually whether the \$30k is sufficient or are there now more than 30 local students attending? NLC has indicated that for the immediate future, \$30K in total (\$1,000 per student) is sufficient because it may take a year or so for their second annual intake to gain traction and increase enrolment. Also, the HCA number of students in the program is a little more restricted than usual because of the need to practice physical distancing in the lab sessions.
- I remembered hearing a comment from NLC at a meeting that it may be better to provide the \$1,000 up front to get students to enroll and offset the course fees as compared to upon completion. Not sure if this is still a barrier as enrolment has been really good over the past 12-18 months. NLC as indicated that if possible that \$1,000 up front would be better. Despite student loan options, some HCA students are financially strapped during their studies and if there’s a possibility of a discussion or consideration for a change then NLC would support this change
- Northern Residents Deductions for 2019 - Canada – Lori, thank you for the additional information and I will meet with NH Human Resources and Finance as to options to having discussions with the various unions within the Collective Bargaining Association for a portion of salary that is then labelled as a travel benefit, then we can enter that amount in box 32 or 33. As presently no such designation of salary currently exists.

Thanks again  
Angela