



DIRECTOR REPORT

To: Health Care Scholarship Committee

Report Number: DR-HCSC-003

From: Director Dan Rose, Committee Chair

Date: September 9, 2020

Subject: Survey for Nurses

PURPOSE / ISSUE:

To discuss developing a broad survey for nurses in the Peace River Region, regarding their needs and how to best maintain retention.

RECOMMENDATION / ACTION:

That the Health Care Scholarship Committee receive the report titled "Survey for Nurses, DR-HCSC-003," which suggests developing a broad survey for nurses in the Peace River Region, for discussion.

BACKGROUND/RATIONALE:

At the August 12, 2020 lunch meeting with Laura Baker, BC Nurses' Union (BCNU) representative, the following was discussed:

1. Having discussions with health care workers and the BC Nurses Union to help tailor the Health Care Scholarship Committee (HCSC) funding and fill the gaps.
2. How to market the scholarships.
3. The largest nursing retention issues, including:
 - a. Childcare affordability and access;
 - b. COVID-19;
 - c. Working conditions; and
 - d. Being short-staffed.
4. HCSC funding is flexible
 - a. Develop a broad survey to distribute to nurses in the area and determine their needs.

Ms. Baker offered to help the Committee by sharing the scholarship information and providing input into survey questions.

STRATEGIC PLAN RELEVANCE:

- ☒ Not Applicable to Strategic Plan.