



PRRD Health Care Scholarship Programs – Summary Matrix

1. PRRD Health Care High School Scholarship- <i>ACTIVE</i>						
Description - Funding support for graduating high school students (SD 59 or 60) planning to pursue post-secondary education programs that will result in a Certificate, Diploma or Degree towards a career in health care. Certificate and Diploma programs include Diagnostic Medical Sonography, X-ray Technician, Medical Laboratory Technician, Licensed Practical Nursing, and Health Care Assistant. Degree programs include only those resulting in a Registered Nurse designation.						
Scholarship Amount \$15,000	Target Group	Approving Authority	GL/Cost Center 01-2-3130-5830-180	Administration and Approval Process	Application Deadline	Governing Policy
10 Scholarships at \$1,500 each for a total of \$15,000 Chetwynd = 1 @ \$1,500 NPSS = 3 @ \$4,500 Prespatou = 1 @ \$1,500 DCSS = 3 @ \$4,500 Tumbler = 1 @ \$1,500 Hudson's Hope = 1 @ \$1,500	Graduating high school students in SD 59 and SD 60 including those students enrolled by correspondence, distance education or home-school	Budget - Regional Board Recipients – Designated to High School Scholarship Selection Committees	Function 180 – Health Related Services GIA	<p><u>PRRD</u></p> <ol style="list-style-type: none"> 1. Staff email Academic Advisors at each high school written confirmation of scholarship funding and application in February or March and assist with questions/guidance when required. 2. Staff liaise with application process when/if Academic Advisors require assistance; before June 30th staff receive copy of electronic application and consent for Finance payment file. 3. Staff issue payment to students upon receipt of proof of payment for eligible school expense. 4. Staff issue T4A to each scholarship recipient as per CRA. <p><u>High Schools</u></p> <ol style="list-style-type: none"> 1. Applications are completed by students and are submitted to the school Academic Advisor. 2. Applications are adjudicated by each school's scholarship selection committee for residency, academic standing, community involvement, financial need and acceptance at a post-secondary institution; the school forwards copies of all chosen recipient applications to the PRRD. 3. Recipients are awarded confirmation of their scholarship at their schools scholarship ceremony by the PRRD Director if in attendance or school representative. 4. Recipients contact PRRD to claim their award with proof of payment for eligible expense. 	Mid May to beginning of June as per set school deadline	No Policy Guidelines for eligibility criteria, approval process and award process are outlined in the scholarship application



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2. Health Care Assistant Scholarship – ACTIVE						
Description - Funding to support students who have successfully completed the Health Care Assistant program offered through Northern Lights College.						
Scholarship Amount \$20,000	Target Group	Approving Authority	GL/Cost Center 01-2-3130-5831-180	Administration and Approval Process	Application Deadline	Governing Policy
20 Scholarships at \$1000	Graduates of the Health Care Assistant Program at Northern Lights College and have lived in the PRRD for at least 2.5 years prior to enrolling in the program.	Budget - Regional Board Recipients - NLC Foundation	Function 180 – Health Related Services GIA	<u>PRRD</u> Staff issue scholarship funding as payable on invoice submitted by NLC Foundation. <u>NLC Foundation</u> 1. Administered entirely by NLC Foundation as per the 5 year agreement signed June 2017. 2. Award Process – NLC Foundation selects all recipients, forwards invoice to PRRD for payment, NLC Foundation issues funds to student and T4As. 3. Draft MOU between PRRD/NLC Foundation was presented at the October 8, 2021 HCSC and is pending.	April 30 th annually	No Policy Guidelines for eligibility criteria, approval and award process are in the Draft MOU



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3. RN/RPN (Registered Nurse/Registered Psychiatric Nurse) Return of Service Scholarship (Two Parts) – ACTIVE Description - Two Part Scholarship: <ol style="list-style-type: none"> 1. Funding to assist 4th Year students enrolled in an RN/RPN degree program who are entering into their final year of study; and 2. Funding to support a Return of Service (ROS) agreement with Northern Health Authority, upon Part 1 recipient's successful completion of their degree program. 						
Scholarship Amount \$30,000	Target Group	Approving Authority	GL/Cost Center	Administration and Approval Process	Application Deadline	Governing Policy
\$30,000 - 6 Awards each at \$5,000 <u>Part 1 - 4th Year Award:</u> \$15,000 - 6 parts each at \$2,500 <u>Part 2 – Return of Service (ROS) Award:</u> \$15,000 - 6 parts each at \$2,500	4 th year Post Secondary Students enrolled in a RN/RPN Degree program who graduated from high school in the PRRD, RD of Fraser Ft. George, Northern Rockies Regional Municipality, Grande Prairie County or Saddle Hills County	Budget – Regional Board Recipients - Regional Board	Function 180 – Health Related Services GIA 01-2-3130-5833-180 01-2-3130-5834-180	<u>PRRD – Part 1</u> Part 1 – 4th Year Award: <ol style="list-style-type: none"> 1. Students complete application package and submit directly to PRRD. 2. Staff review applications, summarize information and prepare report for Health Care Scholarship Committee. 3. Health Care Scholarship Committee (HSCS) adjudicates applications on basis of residency, academics, community involvement and acceptance or registration in final year of RN/RPN program; HCSC selects recipients and makes recommendation to Regional Board that the chosen recipients be approved. 4. Upon approval, staff notify recipients and initiate payment to be completed by October 31st; and forward a list of Part 1 recipient's with contact information to NHA for Part 2 - ROS Award. <u>NHA – Part 2</u> Part 2 – Return of Service Award: <ol style="list-style-type: none"> 1. NHA contacts all Part 1 Recipients as provided by the PRRD 2. NHA confirms recipient's successful graduation and determine the recipient's willingness to enter into a 2 year ROS. 3. NHA administers a 2 year ROS and awards Part 2 \$2,500 upon signature of that agreement. 4. NHA provides PRRD names of all Part 2 recipients by Dec. 31st. 5. NHA will issue all T4A's as per the requirements under the Income Tax Act. 	June 30 th annually	No Policy Guidelines for eligibility criteria, approval and award process follow application form NHA-PRRD MOU in place, signed November 2021; up for renewal May 2022



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4. Licensed Practical Nurse LPN Scholarship- Active						
Description - Funding to support students graduating from Northern Lights College LPN program who have lived in the PRRD for at least 2.5 years prior to enrolling in the program.						
Scholarship Amount \$10,000	Target Group	Approving Authority	GL/Cost Center 01-2-3130-5836-180	Administration and Approval Process	Application Deadline	Governing Policy
10 Scholarships each at \$1,000	Graduates of the Licensed Practical Nurse Program at Northern Lights College who have lived in the PRRD for a least 2.5 years prior to enrolling in the program	Budget - Regional Board Recipients - Northern Health Authority	Function 180 – Health Related Services GIA	NHA 1. NHA will work with the Northern Lights College (NLC) to develop a process for the selection of recipients from the graduates of the LPN program. 2. NHA will award 10 graduates upon successful graduation and the signing of a ROS for 1 year with a scholarship of \$1,000 each. 3. NHA will advise the PRRD of the number of recipients annually. 4. NHA will issue all T4A's as per the requirements under the Income Tax Act.	Pending - TBD	No Policy NHA-PRRD MOU in place, signed November 2021; up for renewal May 2022

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5. Technical Career Professional Development Scholarship –*ACTIVE*

Description - Funding to support NHA employees with tuition costs who have lived in the PRRD for 3+ years and are upgrading their skills to align with Northern Health Authority needs.

Scholarship Amount \$15,000	Target Group	Approving Authority	GL/Cost Center 01-2-3130-5832-180	Administration and Approval Process	Application Deadline	Governing Policy
<p>13 Scholarships for a total of \$15,000 distributed as follows:</p> <p>1. LPN’s bridging to RN \$6,000 - 4 Scholarships each at \$1,500</p> <p>2. NHA employees enrolling in programs to upgrade skills that are 2+ semesters long & >\$5,000 \$5,000 - 5 Scholarships each at \$1,000</p> <p>3. NHA employees enrolling in programs to upgrade skills that are 2+ semesters long & >\$7,000 \$4,000 - 4 Scholarships each at \$1,000</p>	<p>LPNs bridging to RN program</p> <p>NHA Staff in technical positions e.g., Radiology tech, Ultrasound Tech, Unit Clerk who have lived for 3+ years and are upgrading their skills to align with NHA needs.</p>	<p>Budget - Regional Board</p> <p>Recipients - Northern Health Authority</p>	<p>Function 180 – Health Related Services GIA</p>	<p><u>NHA</u> 1. NHA will select applicants based the eligibility criteria outlined for the Target Group. 2. NHA will ensure the LPN scholarships are awarded to recipients in their 3rd year of study. 3. NHA will ensure the scholarships for employees in technical programs two semesters or more and cost \$5,000 or more, are awarded at the start of the program; 4. NHA will ensure the scholarships for employees in programs two years or more and cost \$7,000 or more, are awarded at the end of their program. 5. NHA will ensure a one (1) year ROS to continue employment with NHA to remain in the PRRD. 6. NHA will advise the PRRD of the number of recipients annually. 7. NHA will issue all T4A’s as per the requirements under the Income Tax Act.</p>	<p>July 31st annually</p>	<p>No Policy</p> <p>NHA-PRRD MOU in place, signed November 2021; up for renewal May 2022</p>



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6. RN/RPN Professional Development Scholarship – ACTIVE Description - Funding to support existing NHA RN or RPN employees with 3+ years employment who are upgrading their skills to align with Northern Health Authority needs and are undertaking career development programs costing \$5,000 or more per year.						
Scholarship Amount \$15,000	Target Group	Approving Authority	GL/Cost Center 01-2-3130-5835-180	Administration and Approval Process	Application Deadline	Governing Policy
15 – 5 Scholarships each at \$3,000	Existing NHA RNs or RPNs employed 3 years or more taking career development programs greater than two semesters in length and cost \$5,000 or more per year	Budget - Regional Board Recipients - Northern Health Authority	Function 180 – Health Related Services GIA	NHA 1. NHA will provide five (5) awards of \$3,000 to recipients who meet the eligibility criteria. 2. NHA will ensure the programs align with their needs and are either a certificate, diploma or degree. 3. NHA has the discretion to award the scholarship more than once to the same recipient but must ensure there is an equitable distribution of scholarship funds. 4. NHA will ensure a two (2) year ROS agreement to continue employment with NHA in the region. 5. NHA will advise the PRRD of the number of recipients annually. 6. NHA will issue all T4A's as per the requirements under the Income Tax Act.	July 31 st annually	No Policy NHA-PRRD MOU in place, signed November 2021; up for renewal May 2022