

REPORT

To: Health Care Scholarship Committee Report Number: FN-HCSC-001

From: Teri Vetter, Chief Financial Officer Date: May 22, 2020

Subject: Subscription Statistics Report – PRRD Health Care Scholarship Program

RECOMMENDATION:

That the Health Care Scholarship Committee receive the report "Subscription Statistics Report - PRRD Health Care Scholarship Program", dated May 22, 2020, for information.

BACKGROUND/RATIONALE:

At its meeting held on September 17, 2019, the Committee requested that each year in January, prior to budget considerations, a report be brought forward that summarizes the number of recipients and the amount of funds issued from each of the Health Care Scholarships. This information is being presented to the Committee for its July 2, 2020 meeting as no meeting was held in January.

The PRRD Health Care Scholarship program consists of six (6) scholarships developed in collaboration with Northern Health Authority (NHA) to promote the recruitment and retention of health care professionals. The scholarships are designed to provide financial assistance to fill positions that have proven to be difficult to attract and/or retain in the Peace Region.

Currently, only three (3) of the scholarships are active, while three (3) others are finalized and will be launched pending the approval of a Memorandum of Understanding with NHA. These include the Technical Career Professional Development Scholarship, the Licensed Practical Nurse (LPN) Scholarship, and the RN/RPN Profession Development Scholarship. The table below summarizes the year to date subscriptions and funds paid out since 2017 for the active scholarships.

Scholarship	2017	2018	2019	2020	Year to Date
Health Care High School Non	N/A – Not Active	Total Awards - 4	Total Awards - 4	Total Awards - 6	Total Awards
Degree \$15,000 - 10 Awards of					YTD - 14
\$1,500					
		1 - South Peace	1 - Chetwynd	3 - South Peace	
School District #59		3 - North Peace	3 - South Peace	3 - North Peace	
Chetwynd 1					
South Peace 3		Total funds paid	Total funds paid	No funding has	Total funds
Tumbler Ridge 1		out - \$6,000	out - \$3,000	been paid out to	paid out -
			*two have not	date.	\$9,000
School District #60			claimed their		
Hudson's Hope 1			award		
North Peace 3					
Prespatou 1					

Staff Initials: JR Dept. Head: Teri Vetter CAO: Shawn Dahlen Page 1 of 3

Scholarship	2017	2018	2019	2020	Year to Date
Health Care Assistant \$20,000 - 20 Awards of \$1,000	Total Awards - 16	Total Awards -12	Total Awards - 5	Total Awards - 8	Total Awards YTD - 37
	Total funds paid out - \$16,000	Total funds paid out - \$12,000	Total funds paid out - \$5,000	Total funds paid out - \$8,000	Total funds paid out - \$41,000
Scholarship	2017	2018	2019	2020	Year to Date
RN/RPN Return of Service \$30,000 - 6 Awards of \$5,000 each awarded in two parts	Total Awards - 13	Total Awards - 11	Total Awards - 6	N/A – Deadline to apply is June 30 th .	Total Awards YTD - 30
Part 1 – 4 th Year of Degree	7 Full Scholarships	3 Full Scholarships			10 Full Scholarships
Program\$15,000 – 6 Awards of \$2,500	1 Part 1 only	8 Part 1 only	6 Part 1 only		15 Part 1 only
Part 2 – Return of Service (ROS) \$15,000 – 6 Awards of \$2,500	5 Part 2 only				5 Part 2 only
	Total funds paid out - \$57,000	Total funds paid out - \$35,000	Total funds paid out - \$15,000 * NHA has not invoiced PRRD for any ROS Awards (Part 2) to date		Total funds paid out \$107,000

In order to support NHA's efforts to recruit new graduates, an annual budget commitment of \$5,000 was approved to assist with expenses incurred by NHA to host recruitment events. In 2017, a total of \$95.12 was paid out, and in 2018, a total of \$128.53 was paid out. No funding was paid out in 2019 and no event was held.

ALTERNATIVE OPTIONS:

1. That the Health Care Scholarship Committee provide further direction.

STRATEGIC PLAN RELEVANCE:

FINANCIAL CONSIDERATION(S):

In 2020, a budget commitment of \$125,000 was approved for the PRRD Health Care Scholarship program, with \$35,611 budgeted in Function 110 Legislative Regional, and \$89,389 budgeted in Function 275 Grants to Community Organizations.

Budget commitments in Function 110 Legislative Regional will be depleted first, and all scholarship funding will transition to Function 275 Grants to Community Organizations.

COMMUNICATIONS CONSIDERATION(S):

None at this time.

OTHER CONSIDERATION(S):

None.