



North Peace Division of Family Practice
201- 10504 100th ave
Fort St. John, BC
V1J 1Z2

OBJECT: POLICY FOR THE DISTRIBUTION OF PRRD FUNDS TO RESIDENT DOCTORS

Aim: To improve the number of resident doctors recruited into the Peace Region (Dawson Creek, Chetwynd, Tumbler Ridge, Hudson's Hope and Fort St. John).

The PRRD funds will be distributed to resident doctors currently residing in the NE and resident doctors that wish to come to the NE to do their rural and elective rotations.

Resident Doctors residing in the NE

- Resident doctors are broken down into two categories R1 (first year residents) and R2 (second year residents)
- Both R1 and R2's - Each resident doctor residing in the NE will receive a monthly housing stipend (maximum of 8 resident doctors per year)
- Both R1 and R2's - Each resident doctor residing in the NE can apply for additional funds (flat rate up to \$1000 to subsidize housing costs) for their rural rotations (in Chetwynd, Tumbler Ridge, Hudson's Hope or Dawson Creek) up to \$5000 in budget
- Both R1 and R2's - Each resident doctor residing in the NE can apply for additional funds for their mandatory rotations (flat rate up to \$500 to subsidize housing costs) up to \$5000 in budget
- R2's residing in the NE will receive additional funds for exam costs (maximum of 4 resident doctors per year)
- NE R2's that decide to stay in the NE, full scope family practice, for a minimum of one year will receive an additional \$10,000

Visiting Resident Doctors

- Resident doctors that wish to do their rural or elective rotations in the NE (Chetwynd, Tumbler Ridge, Hudson's Hope or Dawson Creek) can apply for funding (flat rate up to \$500 to subsidize housing costs) up to \$15,000 in budget

Updated May 21, 2020

**Distribution of PRRD Funds for Resident Housing, Exams, Signing Bonus, and Rotations-
Budget is done following the Residents calendar year**

Aim: To improve the number of residents recruited into the Peace Region (Dawson Creek, Chetwynd, Tumbler Ridge and Fort St. John).

Housing: January 1st, 2020-June 30th, 2020
R1's receive \$ 416.67 housing subsidy (2 R1's) = \$4166.70 (\$416.67/mo X 5 months)
R2's receive \$416.67 housing subsidy (3 R2's) = \$6,250.05 (\$416.67/mo X 5 months)
Housing: July 1st, 2020– June 30th, 2021
R1's receive \$5000 housing subsidy (4 R1's) = \$20,000 (\$416.67/mo X 12 months)
R2's receive \$5000 housing subsidy (2 R2's) = \$10,000 (\$416.67/mo X 12 months)
Exam Fees: January 1st, 2020-June 30th, 2020
R2's receive an additional \$5000 for exams (2 R1's) = \$10,000
Exam Fees: July 1st, 2020- June 30th, 2021
R2's receive an additional \$5000 for exams (2 R1's) = \$10,000
Signing Bonus: January 1st, 2020-June 30th, 2020
Signing bonus of \$10,000 is offered if they stay for a minimum period of 12 months in any of the named communities - Dawson Creek, Chetwynd, Tumbler Ridge, or Fort St. John.
Recruitment of R2's (2 R2's) = \$20,000
Signing Bonus: July 1st, 2020- June 30th, 2021
Signing bonus of \$10,000 is offered if they stay for a minimum period of 12 months in any of the named communities - Dawson Creek, Chetwynd, Tumbler Ridge, or Fort St. John.
Recruitment of R2's (2 R2's) = \$20,000
Rural Rotations – Residents need to apply July 1st, 2020- June 30th, 2021
Residents that do their 2-month rural rotation in Chetwynd, Tumbler Ridge, Dawson Creek They would receive a flat rate of up to \$1,000 to subsidize housing costs (budget is \$3,000 for 2021)

<p>Mandatory Rotations outside of the Peace Region– Residents need to apply July 1st , 2020- June 30th , 2021</p> <p>Flat Rate of up to \$500 to subsidize housing costs Possible mandatory rotations outside of Peace Region i.e.: Palliative Care rotation ICU/Trauma rotation Paediatrics rotation *Potential Internal Med rotation <ul style="list-style-type: none"> Local residents need to apply for electives that cannot be taken in the NE Mandatory Rotations budget = \$6000.00</p>
<p>To encourage visiting Residents to the Peace Region – Residents need to apply July 1st , 2020- June 30th , 2021</p> <p>Visiting residents can apply for up to \$500 (to subsidize housing costs) for rural electives done in Dawson Creek, Chetwynd, Tumbler Ridge, or Fort St. John. Rural Rotations budget= \$2000.00</p>
<p>Total budget January 2020-June 2021 \$111,416.75</p>

North Peace Division report to the PRRD for Jan.1, 2019 - December 31, 2019

Deposit	Jul 12, 2019	<u>100,000.00</u>	
		100,000.00	
Carry over as of March 31 2019		67439	
Total		167439	
Jan 30, 2019	Sherry Wang	416.67	Rent
Jan 30, 2019	James Wilkie	416.67	Rent
Jan 30, 2019	Lida Hellqvist	416.67	Rent
Jan 30, 2019	Prasenjit Das	416.67	Rent
Jan 30, 2019	Amber Husband	416.67	Rent
Jan 30, 2019	Courtney Boyer	416.67	Rent
Feb 25, 2019	Sherry Wang	416.67	Rent
Feb 25, 2019	James Wilkie	416.67	Rent
Feb 25, 2019	Lida Hellqvist	416.67	Rent
Feb 25, 2019	Prasenjit Das	416.67	Rent
Feb 25, 2019	Amber Husband	416.67	Rent
Feb 25, 2019	Courtney Boyer	416.67	Rent
Mar 31, 2019	Sherry Wang	416.67	Rent
Mar 31, 2019	James Wilkie	416.67	Rent
Mar 31, 2019	Lida Hellqvist	416.67	Rent
Mar 31, 2019	Prasenjit Das	416.67	Rent
Mar 31, 2019	Amber Husband	416.67	Rent
Mar 31, 2019	Courtney Boyer	416.67	Rent
May 01, 2019	Sherry Wang	416.67	Rent
May 01, 2019	James Wilkie	416.67	Rent
May 01, 2019	Lida Hellqvist	416.67	Rent
May 01, 2019	Prasenjit Das	416.67	Rent
May 01, 2019	Amber Husband	416.67	Rent
May 01, 2019	Courtney Boyer	416.67	Rent
May 30, 2019	James Wilkie	416.67	Rent
May 30, 2019	Prasenjit Das	416.67	Rent
May 30, 2019	Amber Husband	416.67	Rent
May 30, 2019	Sherry Wang	416.67	Rent
May 30, 2019	Courtney Boyer	416.67	Rent
May 30, 2019	Lida Hellqvist	416.67	Rent
May 30, 2019	Courtney Boyer	2,570.00	Exam
May 30, 2019	Courtney Boyer	1,500.00	out of town stipend
Jun 27, 2019	Prasenjit Das	416.67	Rent
Jun 27, 2019	Courtney Boyer	416.67	Rent
Jun 27, 2019	Lida Hellqvist	416.67	Rent
Jun 27, 2019	Dennis Zhang	416.67	Rent

Jun 27, 2019	Katie Zhu	416.67	Rent
Jul 25, 2019	Prasenjit Das	416.67	Rent
Jul 25, 2019	Courtney Boyer	416.67	Rent
Jul 25, 2019	Lida Hellqvist	416.67	Rent
Jul 25, 2019	Dennis Zhang	416.67	Rent
Jul 25, 2019	Katie Zhu	416.67	Rent
Aug 29, 2019	Prasenjit Das	416.67	Rent
Aug 29, 2019	Courtney Boyer	416.67	Rent
Aug 29, 2019	Lida Hellqvist	416.67	Rent
Aug 29, 2019	Dennis Zhang	416.67	Rent
Aug 29, 2019	Katie Zhu	416.67	Rent
Sep 27, 2019	Prasenjit Das	416.67	Rent
Sep 27, 2019	Sherry Wang	416.67	Rent
Sep 27, 2019	Courtney Boyer	416.67	Rent
Sep 27, 2019	Lida Hellqvist	416.67	Rent
Sep 27, 2019	Dennis Zhang	416.67	Rent
Sep 27, 2019	Katie Zhu	416.67	Rent
Oct 29, 2019	Sherry Wang	416.67	Rent
Oct 29, 2019	Prasenjit Das	416.67	Rent
Oct 29, 2019	Lida Hellqvist	416.67	Rent
Oct 29, 2019	Courtney Boyer	416.67	Rent
Oct 29, 2019	Dennis Zhang	416.67	Rent
Oct 29, 2019	Katie Zhu	416.67	Rent
Nov 27, 2019	Prasenjit Das	416.67	Rent
Nov 27, 2019	Courtney Boyer	416.67	Rent
Nov 27, 2019	Lida Hellqvist	416.67	Rent
Nov 27, 2019	Dennis Zhang	416.67	Rent
Nov 27, 2019	Katie Zhu	416.67	Rent
Nov 27, 2019	James Wilkie	10,000.00	Signing Bonus
Dec 17, 2019	Courtney Boyer	500.00	out of town stipend
Dec 17, 2019	Courtney Boyer	3,270.00	Exam
Dec 17, 2019	Amber Husband	10,000.00	Signing Bonus
Dec 17, 2019	Courtney Boyer	416.67	Rent
Dec 17, 2019	Lida Hellqvist	416.67	Rent
Dec 17, 2019	Katie Zhu	416.67	Rent
Dec 17, 2019	Dennis Zhang	416.67	Rent
Dec 17, 2019	Prasenjit Das	416.67	Rent

Expenses	<u>55,756.89</u>
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Revenue minus expense	111682.11
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To whom it may concern,

My name is Dr. Courtney Boyer and I am writing this letter on behalf of the resident physicians living and working in Fort St. John. I am currently completing my final year of residency and will be joining the Fort St. John Medical Associates Clinic, as well as the Prenatal and Oncology Clinics in August. At present, there are 4 residents training in Fort St. John, and as of July 1 there will be 6.

Every year we recruit 2 to 4 residents to complete their training in Family Medicine here in Fort St. John, and over the last 4 years of graduating residents we have retained a large portion of these doctors in the community. These physicians and the residency program are an invaluable resource in the Northeast. The stipends and incentives provided by the Peace River Regional District have played a large role in helping retain these physicians, incentivizing graduating medical students to choose our program, and making our training less stressful from a financial burden perspective.

Resident wages have been relatively stable for years and reflect 37.5 hour work weeks, which has never been a true reflection of our actual workload. The monthly rent stipend provided by the Peace River Regional District has had a significant positive impact on offsetting this. More significantly, our exam fees for both the LMCC QEII and CCFP exams at the end of our graduating year alleviate a major financial burden and make studying and prepping for these stressful exams much smoother. Finally, the incentive bonus for residents who choose to stay in the Peace Region after graduation is extremely motivating, and makes us feel appreciated as contributing members of the medical community.

Thank you for your continued support of the residency program.

Sincerely,
Dr. Courtney Boyer

To Whom it May Concern,

I am writing to you to express my gratitude as a former UBC Family Practice Resident of the Fort St. John Program and recipient of the generous financial support provided by the Peace River Regional District. When deciding on where to complete my residency I interviewed in multiple provinces and states and ended up choosing Fort St. John in large part because of the unique rural medical training available in this community. The rural nature of the Fort St John residency program entails significantly higher costs to the physicians that choose to train here; including but not limited to higher cost of living, as well as increased travel for elective rotations and exams. During my two years in residency my family and I benefited from the generosity of the PRRD housing stipend, exam funding and signing bonus. These incentives were not a major part in the decision to come to Fort St John, but contributed to the larger sense of community and the feeling of support the town extends to physicians.

I have now been practicing in Fort St. John for the past year, working in the Hospital, Emergency Department, Birthing Centre and Family Practice Office and have chosen to stay in Fort St John in large part because of the sense of community present in this town. The Fort St. John residency program has become the most consistent and stable avenue to train, recruit and retain physicians and the generosity of the PRRD is a clear demonstration of the priority the town places on recruitment and retention of new physicians. It is my hope that future Fort St John resident physicians will continue to benefit from these incentives as I have, as we work to build a strong physician community for years to come.

Sincerely,
Jamie Wilkie, MD