

<u>PRRD Health Care Scholarship Programs – Summary Matrix</u>

1. PRRD Health Care High School Non-Degree and Degree Scholarship- ACTIVE

Description - Funding support for graduating high school students planning to pursue a post-secondary diploma or certificate in a health care program such as Licensed Practical Nursing, X-ray Technicians, Diagnostic Medical Sonography, Medical Laboratory Technicians or Nursing Unit Clerks.

Scholarship Amount \$15,000	Target Group	Approving Authority	GL/Cost Center	Administration and Approval Process	Application Deadline	Governing Policy
	Graduating high school students in SD 59 and SD 60 including those students enrolled by correspondence, distance education or home-school		275 Grants to Community Orgs. GL - 01-2-3130-5830	PRRD 1. Staff email Academic Advisors at each high school written confirmation of scholarship funding and application in February or March and assist with questions/guidance when required. 2. Staff liaise with application process when/if Academic Advisors require assistance; before June 30 th staff receive copy of electronic application and consent for Finance payment file. 3. Staff issue payment to students upon receipt of proof of payment for eligible school expense. 4. Staff issue T4A to each scholarship recipient as per CRA. High Schools 1. Applications are completed by students and are submitted to the school Academic Advisor. 2. Applications are adjudicated by each school's scholarship selection committee for residency, academic standing, community involvement, financial need and acceptance at a post-secondary institution; the school forwards copies of all chosen recipient applications to the PRRD. 3. Recipients are awarded confirmation of their scholarship at their schools scholarship ceremony by the PRRD Director if in attendance or school representative. 4. Recipients contact PRRD to claim their award with proof of payment for eligible expense.		



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2. Health Care Assistant Scholarship – ACTIVE

Scholarship Amount \$20,000	Target Group	Approving Authority	GL/Cost Center	Administration and Approval Process	Application Deadline	Governing Policy
20 Scholarships at \$1000	Graduates of the Health Care Assistant Program at Northern Lights College and have lived in the PRRD for at least 2.5 years prior to enrolling in the program.	Budget - Regional Board Recipients - NLC Foundation	275 – Grants to Community Orgs. GL – 01-2-3130-5831	Staff issue scholarship funding as payable on invoice submitted by NLC Foundation. NLC Foundation 1. Administered entirely by NLC Foundation as per the 5 year agreement signed June 2017. 2. Award Process – NLC Foundation selects all recipients, forwards invoice to PRRD for payment, NLC Foundation issues funds to student and T4As.	April 30 th annually	No Policy Guidelines for eligibility criteria, approval and award process are outlined in the agreement between NLC Foundation an PRRD; agreement duration 2017 2021.



PRRD Health Care Scholarship Programs - Summary Matrix

3. RN/RPN (Registered Nurse/Registered Psychiatric Nurse) Return of Service Scholarship (Two Parts) – ACTIVE Description - Two Part Scholarship:

- 1. Funding to assist 4th Year students enrolled in an RN/RPN degree program who are entering into their final year of study; and
- 2. Funding to support a Return of Service (ROS) agreement with Northern Health Authority, upon Part 1 recipient's successful completion of their degree program.

Scholarship Amount \$30,000	Target Group	Approving Authority	GL/Cost Center	Administration and Approval Process	Application Deadline	Governing Policy
\$30,000 - 6 Awards each at \$5,000 Sec Sturenr RNy Part 1 - 4 th Year Award: \$15,000 - 6 parts each high at \$2,500 the Fras Geo Nor Roc Mu	4 th year Post Secondary Students enrolled in a RN/RPN Degree program who graduated from high school in the PRRD, RD of Fraser Ft. George, Northern Rockies Regional Municipality, Grande Prairie	Budget – Regional Board Recipients - Regional Board	275 – Grants to Community Orgs. GL 01-2-3130-5833	PRRD – Part 1 Part 1 – 4 th Year Award: 1. Students complete application package and submit directly to PRRD. 2. Staff review applications, summarize information and prepare report for Health Care Scholarship Committee. 3. Health Care Scholarship Committee (HSCS) adjudicates applications on basis of residency, academics, community involvement and acceptance or registration in final year of RN/RPN program; HCSC selects recipients and makes recommendation to Regional Board that the chosen recipients be approved. 4. Upon approval, staff notify recipients and initiate payment to be completed by October 31 st ; and forward a list of Part 1 recipient's with contact information to NHA for Part 2 - ROS Award.	June 30 th annually	No Policy
Part 2 – Rtn. of Service (ROS) Award: \$15,000 - 6 parts each at \$2,500	County or Saddle Hills County			NHA – Part 2 Part 2 – Return of Service Award: 1. NHA contacts all Part 1 Recipients as provided by the PRRD 2. NHA confirms recipient's successful graduation. 3. NHA administers a 2 year ROS and awards Part 2 \$2,500 upon signature of that agreement. 4. NHA provides PRRD names of all Part 2 recipients by Dec. 31st. 5. NHA will issue all T4A's as per the requirements under the Income Tax Act.		NHA-PRRD MOU dated November 12, 2020



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4. Licensed Practical Nurse LPN Scholarship- Active

Description - Funding to support students graduating from Northern Lights College LPN program who have lived in the PRRD for at least 2.5 years prior to enrolling in the

program.								
Scholarship Amount \$10,000	Target Group	Approving Authority	GL/Cost Center	Administration and Approval Process	Application Deadline	Governing Policy		
10 Scholarships each at \$1,000	Graduates of the Licensed Practical Nurse Program at Northern Lights College who have lived in the PRRD for a least 2.5 years prior to enrolling in the program	Budget - Regional Board Recipients - Northern Health Authority	275 – Grants to Community Orgs. GL 01-2-3130-5836	NHA 1. NHA will work with the Northern Lights College (NLC) to develop a process for the selection of recipients from the graduates of the LPN program. 2. NHA will award 10 graduates upon successful graduation and the signing of a ROS for 1 year with a scholarship of \$1,000 each. 3. NHA will advise the PRRD of the number of recipients annually. 4. NHA will issue all T4A's as per the requirements under the Income Tax Act.	Pending - TBD	No Policy NHA-PRRD MOU dated November 12, 2020		



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5. Technical Career Professional Development Scholarship –ACTIVE

Description - Funding to support NHA employees with tuition costs who have lived in the PRRD for 3+ years and are upgrading their skills to align with Northern Health Authority needs.

Scholarship Amount \$15,000	Target Group	Approving Authority	GL/Cost Center	Administration and Approval Process	Application Deadline	Governing Policy
13 Scholarships for a		Budget -	275 – Grants to Community Orgs.	NHA	July 31st	No Policy
total of \$15,000		Regional Board	GL 01-2-3130-5832	1. NHA will select applicants based the eligibility criteria outlined for	annually	
distributed as follows:				the Target Group.		NHA-PRRD MOU
		Recipients -		2. NHA will ensure the LPN scholarships are awarded to recipients in		dated
 LPN's bridging to 	LPNs bridging to	Northern Health		their 3rd year of study.		November 12,
RN	RN program	Authority		3. NHA will ensure the scholarships for employees in technical		2020
\$6,000 - 4 Scholarships each at \$1,500				programs two semesters or more and cost \$5,000 or more, are awarded at the start of the program;		
				4. NHA will ensure the scholarships for employees in programs two		
2. NHA employees	NHA Staff in			years or more and cost \$7,000 or more, are awarded at the end of		
enrolling in programs	technical			their program.		
to upgrade skills that	positions e.g.,			5. NHA will ensure a one (1) year ROS to continue employment with		
are 2+ semesters long	Radiology tech,			NHA to remain in the PRRD.		
& >\$5,000	Ultrasound			6. NHA will NHA will advise the PRRD of the number of recipients		
\$5,000 - 5 Scholarships	Tech, Unit Clerk			annually.		
each at \$1,000	who have lived			7. NHA will issue all T4A's as per the requirements under the Income		
	for 3+ years and			Tax Act.		
3. NHA employees	are upgrading					
enrolling in programs	their skills to					
to upgrade skills that	align with NHA					
are 2+ semesters long	needs.					
& >\$7,000						
\$4,000 - 4 Scholarships						
each at \$1,000						



PRRD Health Care Scholarship Programs - Summary Matrix

6. RN/RPN Professional Development Scholarship – ACTIVE

Description - Funding to support existing NHA RN or RPN employees with 3+ years employment who are upgrading their skills to align with Northern Health Authority needs and are undertaking career development programs costing \$5,000 or more per year.

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Scholarship Amount	Target Group	Approving	GL/Cost Center	Administration and Approval Process	Application	Governing
\$15,000		Authority			Deadline	Policy
15 – 5 Scholarships	Existing NHA	Budget -	275 – Grants to Community Orgs.	NHA	July 31st	No Policy
each at \$3,000	RNs or RPNs	Regional Board	GL 01-2-3130-5837	1. NHA will provide five (5) awards of \$3,000 to recipients who meet	annually	
	employed 3			the eligibility criteria.		NHA-PRRD MOU
	years or more	Recipients -		2. NHA will ensure the programs align with their needs and are either		dated
	taking career	Northern Health		a certificate, diploma or degree.		November 12,
	development	Authority		3. NHA has the discretion to award the scholarship more than once to		2020
	programs			the same recipient but must ensure there is an equitable distribution		
	greater than			of scholarship funds.		
	two semesters			4. NHA will ensure a two (2) year ROS agreement to continue		
	in length and			employment with NHA in the region.		
	cost \$5,000 or			5. NHA will advise the PRRD of the number of recipients annually.		
	more per year			6. NHA will issue all T4A's as per the requirements under the Income		
				Tax Act.		

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