



## Amalgamation Committee Report

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Attn: Brad Sperling, Chair Peace River Regional District Board  
C/O: Tab Young, Deputy Corporate Officer  
March 23 2021

Greetings Mr. Sperling and the rest of the Peace River Regional District Board,

We have been requested to provide a report to the PRRD regarding our current efforts in exploring amalgamation of our organizations that began in early 2020.

In July 2020, the Geopark received a grant from Heritage BC to hire a consultant and facilitator to create a terms of reference and a process design, and Hatlie Group was engaged. They provided some background and examples on what the process of amalgamation of two nonprofits entails, and estimated that the process would take 2-3 years to implement if amalgamation is the eventual desired result of both organizations.

A visioning session was held July 28, 2020 and included staff and board members from both organizations, as well as relevant community stakeholders. Several follow-up sessions explored and documented the shared and unique community partnerships, values, goals, purpose, and strengths of both organizations, creating a map of overlaps and gaps that illustrated what an amalgamated organization might look like in theory. A comprehensive list of benefits and challenges of amalgamation was also established and provided the framework to create the action plan later on.

Both TRGG and TRMF boards voted to accept the terms of reference created by Hatlie group, formally recognizing representatives from each organization to sit on the joint task force committee. The purpose of the joint task force committee is to research and address solutions to the specific topics itemized in the action plan. This detailed exploration will provide both organizations with the information they need to reasonably and responsibly decide if amalgamation would be in the best interest of their memberships and the communities they serve. Hatlie Group's action plan and final report are attached to this report and can provide details on the process completed to date.

The implementation of the action plan is expected to take 8 month to a year to complete and is currently in its initial stages. The amalgamation joint task force is reviewing potential facilitators to help us move through this next stage of the process and provide expertise on the topics that require legal or professional considerations.

We welcome PRRD's questions and feedback as we move through this process. Thank you for your ongoing support. Sincerely,

Steve Tory, Manda Maggs, Zena Conlin, Rose Snyder, Cameron Drever, Birgit Sharman, Al Kangas, and Hugh Kingwell

Tumbler Ridge Museum Foundation and Tumbler Ridge Global Geopark Society  
Amalgamation task force committee