

HEALTH CARE SCHOLARSHIP COMMITTEE MEETING MINUTES

THURSDAY, OCTOBER 1, 2020

LOCATION Peace River Regional District Office, Dawson Creek, BC

ATTENDANCE Directors Staff

Director Rose, Chair Shawn Dahlen, Chief Administrative Officer

Director Ackerman, Vice-Chair

Director Bumstead

Director Sperling

Tyra Henderson, Corporate Officer
Teri Vetter, Chief Financial Officer
Jill Rickert, Grants Coordinator

Kori Elden, Recorder

Others

Angela De Smit, Northern Health

1. CALL TO ORDER The Chair called the meeting to order at 1:59 pm.

2. DIRECTORS' NOTICE OF NEW BUSINESS

3. ADOPTION OF AGENDA

MOVED Director Bumstead, SECONDED Director Sperling,

That the Health Care Scholarship Committee adopt the October 1, 2020 Meeting Agenda:

- 1. Call to Order
- 2. Directors' Notice of New Business
- 3. Adoption of Agenda
- 4. Gallery Comments or Questions
- 5. Adoption of Minutes

5.1 Health Care Scholarship Committee Draft Meeting Minutes of September 17, 2019

- 6. Business Arising from the Minutes
 - 6.1 Questions for Northern Health
- 7. Delegations
- 8. Correspondence
 - 8.1 Naomi Barnes Thank you Letter
 - 8.2 Emily Reuhl Thank you Card
- 9. Reports
 - 9.1 Quarterly Health Care Scholarship Committee Meetings, DR-HCSC-002
 - 9.2 Survey for Nurses, DR-HCSC-003
 - 9.3 Notice of Closed Session October 1, 2020, ADM-HCSC-001
- 10. New Business
- 11. Diary
 - 11.1 Diary Items
- 12. Item(s) for Information
- 13. Adjournment

CARRIED

5. ADOPTION OF MINUTES

5.1

July 2/20 HCSC Minutes

MOVED Director Bumstead, SECONDED Director Ackerman,

That the Health Care Scholarship Committee adopt the July 2, 2020 Meeting Minutes.

CARRIED

The Grant Coordinator entered the meeting at 2:05 pm.

6. BUSINESS ARISING FROM THE MINUTES

6.1

Questions for Northern Health The Committee posed several questions to Angela De Smit from Northern Health. Questions included:

- Is there benefit to recruiting nurses from other areas of Canada?
- Is 24-hour daycare for nurses going to be addressed?
- How can the PRRD differentiate its communities from others competing for the same workers?
- How can the PRRD retain the nurses who move to the area for a position?
- How can the PRRD help Licensed Practical Nurses (LPNs) in the area who want to become Registered Nurses (RNs)?
- Do the Health Care Scholarship Committee programs need to be marketed more or does the program structure need to change?

Ms. De Smit advised that:

- COVID-19 has effected Northern Health attending recruitment fairs but they are recommencing.
- Northern Health has begun looking into after-hours daycare.
- Differentiating and retaining starts at the recruitment process by asking questions and there has been a shift towards people wanting to travel and leave the area.
- LPNs require sixty non-nursing university transferable credits to enroll in the Northern Accelerated Baccalaureate Nursing Program.
- It could be beneficial to have conversations with Northern Lights College regarding health care program fees and class sizes.

The Chief Administrative Officer entered the meeting at 2:42 pm.

Angela De Smith left the meeting at 2:50 pm.

7. DELEGATIONS

8. CORRESPONDENCE

8.1

Naomi Barnes – Thank You Letter MOVED Director Sperling, SECONDED Director Bumstead,

That the Health Care Scholarship Committee receive the Thank You Letter from Naomi Barnes for information.

CARRIED

8.2

Emily Reuhl – Thank You Card MOVED Director Bumstead, SECONDED Director Sperling,

That the Health Care Scholarship Committee receive the Thank You Card from Emily Reuhl for information.

CARRIED

9. REPORTS

9.1

Quarterly Health Care Scholarship Committee Meetings, DR-HCSC-002 MOVED Director Ackerman, SECONDED Director Sperling,

That the Health Care Scholarship Committee schedule permanent bi-annual committee meetings in January, to review statistics and discuss the budget, and October, to adjudicate the RN/RPN scholarship awards; further, that two additional bi-annual meetings be scheduled in April and July until such a time that the Committee is satisfied with the performance of the scholarship programs.

CARRIED

9.2

Survey for Nurses, DR-HCSC-003

MOVED Director Bumstead, SECONDED Director Sperling,

That the Health Care Scholarship Committee recommend that the Regional Board authorize cooperative work with Northern Health and the BC Nurses' Union regarding the potential development of a survey on nursing staff that would assist in the recruitment and retention strategy of nurses in the region.

CARRIED

9.3

Notice of Closed Session – October 1, 2020, ADM-HCSC-001 MOVED Director Ackerman, SECONDED Director Sperling,

That the Health Care Scholarship Committee recess to a Closed Meeting for the purpose of discussing the following items:

Agenda Item 3.1 – Closed Meeting Minutes (CC Section 97(1)(b))

Agenda Item 5.1 – Awards – Personal Information (CC Section 90 (1)(b))

CARRIED

The Chair recessed the meeting to a Closed session at 3:03 pm

10. NEW BUSINESS

Reconvene

The Chair reconvened the meeting at 3:12 pm. Director Bumstead was not present.

11. DIARY

11.1

No changes were made to the Diary.

Diary Items

MOVED Director Rose, SECONDED Director Ackerman,

That the Health Care Scholarship Committee recommend that the Regional Board authorize research into further promotion of the PRRD Health Care Scholarship program.

CARRIED

12. ITEMS FOR INFORMATION

12.1

The Committee's Terms of Reference was included for information.

Terms of Reference

13. ADJOURNMENT

The Chair adjourned the Meeting at 3:15 pm.

Director Rose, Chair Kori Elden, Recorder